



# What is 360 Degree Feedback - The Employee Evaluation Tool

*Mark Miller*

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## **What is 360 Degree Feedback - The Employee Evaluation Tool** Mark Miller

What is 360 Degree Feedback takes a quick, but thorough look at this powerful assessment tool and gives managers and leaders the knowhow, so they can quickly implement this into their team or organization.

Anyone who has gone through a 360 Degree Leaders Assessment knows the significant impact that this tool can bring to every person in the organization. It truly is a life changing experience and everyone will appreciate the benefits.

Employee assessments do not have to be challenging and difficult for managers, 'What is 360 Degree Feedback' alleviates these concerns through simple and easy to apply recommendations.

What you will learn in this book:

- What is 360 Degree Feedback?
- The differences between standardized and customized questionnaires.
- How behavioral competencies are measured.
- How to create your own feedback questionnaire(s).
- What employees and managers can do with their feedback.
- How to setup this tool in your team quickly.
- Strengths and challenges that come with 360 degree feedback assessments

\*\*\* Included in this book is a great sample questionnaire you can use to get things started. \*\*\*

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