



## **Business Administration Scale for Family Child Care**

Teri N. Talan, Paula Jorde Bloom

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Business Administration Scale for Family Child Care Teri N. Talan, Paula Jorde Bloom "The Business Administration Scale for Family Child Care is a long awaited resource tool that will help improve the quality of care in the family child care field. It is the first valid and reliable instrument to measure the business practices of providers, covering ten areas -- from fiscal management to provider-parent communications, to marketing. This valuable book should be used by any organization interested in increasing the business skills of family child care providers in their community."

--Tom Copeland, consultant to the National Association for Family Child Care

"Using the BAS for Family Child Care in Tennessee has provided us with a valuable, practical tool to support best practices in family child care and inspire providers to seek continuous improvements" --Lin Venable, Assistant Program Director, Tennessee Early Childhood Training Alliance

"This publication will help family child care providers succeed as small business owners and develop their parent policies and communications. The BAS identifies optimal business practice for college instructors, trainers, coaches, and mentors. And it fills in where other quality assessment instruments leave off, helping researchers and evaluators to include this underlying foundation of quality in family child care."

--Kathy Modigliani, Family Child Care Project

The BAS for Family Child Care is the first valid and reliable tool for measuring and improving the overall quality of business and professional practices in family child care settings. It is applicable for multiple uses, including program self-improvement, technical assistance and monitoring, training, research and evaluation, and public awareness. The BAS is designed to complement the widely used Family Child Care Environment Rating Scale Revised (FCCERS-R). When used together, they provide a comprehensive picture of the quality of the family child care learning environment and the business practices that support the program.

With the BAS for Family Child Care, providers can easily set goals to incrementally improve business practices that will result in better communication with parents, financial stability, reduced risk in operating a home business, and compliance with legal requirements. Using a 7-point rating scale (inadequate to excellent), this easy-to-use assessment instrument measures:

- \* Qualifications and Professional Development
- \* Income and Benefits
- \* Work Environment
- \* Fiscal Management
- \* Recordkeeping

- \* Risk Management
- \* Provider-Parent Communication
- \* Community Resources
- \* Marketing and Public Relations
- \* Provider as Employer

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