



Human Resource Management: Key Concepts and Skills

Phil B Beaumont

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This major textbook meets the clear need for a substantial but accessible introduction to the *practice* of human resource management (HRM) within the *context* of relevant theory and current debates. In a discussion that ranges from the strategic and policy aspects of HRM to the day-to-day processes of employee management, the author identifies and explores key concepts and skills. Distinctive features of the book include: a focus on issues of direct relevance to all line managers, not just to human resource specialists; a combination of a knowledge-based approach with a practical introduction to the most important skills; numerous examples, encapsulating concepts and techniques in clear tables, and a teaching appendix of discuss

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